More reasons
to shop at
MORISONS

Sustain Strategy

Supplier Introduction

Introduction to Sustain



This is a brief introduction to the Sustainability programme in Morrisons known as Sustain.

Sustain applies to all aspects of our business, including our supply chain, and it is critical our suppliers understand what we are working on - as well as how we can work together on many of these goals.

This introduction is designed to give you, our suppliers a simple insight into the structure of the Sustain programme within Morrisons, how it applies to suppliers and the areas we need to work together on.

Further details on the targets and our performance can be found on our website, or by contacting the sustainability team at sustainability@morrisonsplc.co.uk

Three Pillars

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Our 'Sustain' Programme is structured around 3 key pillars:







Headline Goals



Each Pillar has 'Headline Goals', focussed on the material issues to the business, and are designed as high level goals:



- 1. Net zero operational emissions by 2035 (scope 1&2) and reduce our own brand scope 3 emissions by 30% by 2030 from a 2019 baseline.
- 2. 50% absolute reduction in own brand primary plastic packaging versus 2017.
- 3. 50% reduction in food waste in store by 2030 from 2016 baseline.



- 4. Help our customers lead healthier lives by helping them eat in line the Eatwell guide and access affordable, healthy, sustainable foods.
- 5. Everyone who helps make our products is treated with dignity and respect, in safe and fair workplaces.
- 6. Every store and site fundraises for our charity partners and supports good causes in the communities they serve.



7. Net zero emissions in our direct UK agriculture supply chain by 2030 while improving biodiversity and water use.



Milestone Targets



Each Headline Goal is supported by a set of 'Milestone Targets'.

These are targets that move Morrisons towards, or support the achievement of, the Headline Goals.

Together these create the basis for Morrisons internal workstream plans that are produced each year.

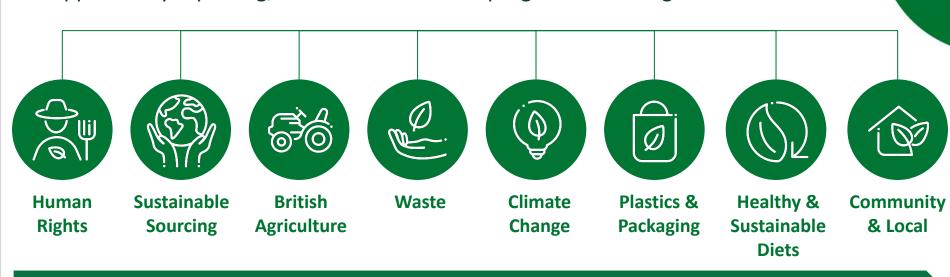
We only change these Goals and Targets using a formal change process.

Find out more on our website <u>here</u>

Sustain Programme



Within Morrisons the Sustain programme is segmentented into eight workstreams, each with a sponsor, a lead and a project team. Sustain is underpinned and supported by reporting, communications and programme management



Reporting, Disclosure & Communication

Programme Management

Ten Areas for Supplier Support:

- 30% reduction in scope 3
- 50% reduction in food waste
- Net zero direct agriculture
- Zero deforestation
- 50% reduction in packaging
- Healthy sustainable diets
- Human rights
- Animal welfare
- Water and biodiversity
- Supply chain resilience

